

Employment Eligibility Verification

Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No.1615-0047 Expires 07/31/2026

START HERE: Employers must ensure the form instructions are available to employees when completing this form. Employers are liable for failing to comply with the requirements for completing this form. See below and the <u>Instructions</u>.

ANTI-DISCRIMINATION NOTICE: All employees can choose which acceptable documentation to present for Form I-9. Employers cannot ask employees for documentation to verify information in Section 1, or specify which acceptable documentation employees must present for Section 2 or Supplement B, Reverification and Rehire. Treating employees differently based on their citizenship, immigration status, or national origin may be illegal.

Section 1. Employee day of employment.	Information but not befor	n and Attestation	on: Employed b offer.	ees must comp					later than the first
Last Name (Family Name)	Name (Family Name) First Name (Giv				Middle Initi	ial (if any)	Other Last	Names Used	(if any)
Address (Street Number ar	,	A	pt. Number (if	any) City or Town	า			State	ZIP Code
Date of Birth (mm/dd/yyyy)	U.S. So	cial Security Number	Emplo	yee's Email Addres	S			Employee's	Telephone Number
I am aware that federal provides for imprison fines for false statements of false documents of false documents form. I attest, under this form. I attest, under this form, it attest, under the false of perjury, that this intimiculating my selection attesting to my citizen immigration status, is correct. Signature of Employee If a preparer and/or to Section 2. Employer business days after the expression of the section in the section of t	ment and/or ents, or the es, in completion of der penalty cormation, n of the box ship or true and	1. A citizen of 2. A noncitiz 2. A noncitiz 3. A lawful p 4. A noncitiz If you check Item N USCIS A-Num	of the United S yen national of the remanent resident (other than sheer or other than or other than or other than or other or oth	tates the United States (States (States User USCIS) lent (Enter USCIS) ltem Numbers 2. a er one of these: form I-94 Admission	See Instruction of A-Number on Number Too complete the	ons.)) authorized OR Fore day's Date one Prepare	d to work unti	l (exp. date, t Number ar	nd Country of Issuance
business days after the e authorized by the Secret documentation in the Add	ary of DHS, do	ocumentation from ation box; see Inst List A	List A OR a ructions.	combination of d	ocumentati	ion from L	ist B and Li		
		LIST A	OR	LIS	t B	Α	ND	L	ist C
Document Title 1			0.1100 0.1100 0.1100						
Issuing Authority									***
Document Number (if any)									
Expiration Date (if any)									
Document Title 2 (if any)			Addi	tional Information	on				
Issuing Authority									
Document Number (if any)									
Expiration Date (if any)									
Document Title 3 (if any)									
Issuing Authority									
Document Number (if any)									
Expiration Date (if any)				heck here if you use	ed an alterna	ative proced	lure authorize	ed by DHS to	examine documents.
Certification: I attest, under employee, (2) the above-list best of my knowledge, the	ted documenta	ation appears to be	genuine and t	o relate to the emi	presented by ployee name	y the above ed, and (3)	e-named to the	First Day o (mm/dd/yyy	f Employment yy):
Last Name, First Name and	Title of Employe	r or Authorized Repr	esentative	Signature of Em	ployer or Au	thorized Re	presentative	To	day's Date (mm/dd/yyyy)
Employer's Business or Orga	nization Name		Employer's E	Business or Organiz	ation Addres	ss, City or T	own, State, 2	ZIP Code	

LISTS OF ACCEPTABLE DOCUMENTS

All documents containing an expiration date must be unexpired.

* Documents extended by the issuing authority are considered unexpired.

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

Examples of many of these documents appear in the Handbook for Employers (M-274).

	r					
LIST A		LIST B	LIST C			
Documents that Establish Both Identity and Employment Authorization	OR	Documents that Establish Identity AN	D Documents that Establish Employment Authorization			
U.S. Passport or U.S. Passport Card Permanent Resident Card or Alien Registration Receipt Card (Form I-551)		Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or	A Social Security Account Number card, unless the card includes one of the following restrictions:			
Foreign passport that contains a temporary I-551 stamp or temporary		information such as name, date of birth, gender, height, eye color, and address	(1) NOT VALID FOR EMPLOYMENT (2) VALID FOR WORK ONLY WITH			
I-551 printed notation on a machine- readable immigrant visa		ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as	INS AUTHORIZATION (3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION			
Employment Authorization Document that contains a photograph (Form I-766)		name, date of birth, gender, height, eye color, and address	Certification of report of birth issued by the			
For an individual temporarily authorized to work for a specific employer because		3. School ID card with a photograph	Department of State (Forms DS-1350, FS-545, FS-240)			
of his or her status or parole:		4. Voter's registration card	Original or certified copy of birth certificate			
a. Foreign passport; and		5. U.S. Military card or draft record	issued by a State, county, municipal authority, or territory of the United States			
b. Form I-94 or Form I-94A that has the following:		6. Military dependent's ID card	bearing an official seal			
(1) The same name as the		7. U.S. Coast Guard Merchant Mariner Card	Native American tribal document			
passport; and (2) An endorsement of the		8. Native American tribal document	5. U.S. Citizen ID Card (Form I-197)			
individual's status or parole as long as that period of endorsement has not yet		Driver's license issued by a Canadian government authority	Identification Card for Use of Resident Citizen in the United States (Form I-179)			
expired and the proposed employment is not in conflict with any restrictions or		For persons under age 18 who are unable to present a document listed above:	7. Employment authorization document issued by the Department of Homeland Security			
limitations identified on the form. 6. Passport from the Federated States of		10. School record or report card	For examples, see <u>Section 7</u> and <u>Section 13</u> of the M-274 on <u>uscis.gov/i-9-central</u> .			
Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or		11. Clinic, doctor, or hospital record	The Form I-766, Employment			
Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		12. Day-care or nursery school record	Authorization Document, is a List A, Item Number 4. document, not a List C document.			
Acceptable Receipts						
May be presen	May be presented in lieu of a document listed above for a temporary period.					
Parisité de la constant de la consta	1	or receipt validity dates, see the M-274.				
Receipt for a replacement of a lost, stolen, or damaged List A document.	OR	Receipt for a replacement of a lost, stolen, or damaged List B document.	Receipt for a replacement of a lost, stolen, or damaged List C document.			
Form I-94 issued to a lawful permanent resident that contains an I-551 stamp and a photograph of the individual.						
Form I-94 with "RE" notation or refugee stamp issued to a refugee.						
*Pofor to the Employment Buthering to F.						

^{*}Refer to the Employment Authorization Extensions page on 1-9 Central for more information.



Supplement A, Preparer and/or Translator Certification for Section 1

USCIS Form I-9 Supplement A OMB No. 1615-0047 Expires 07/31/2026

Department of Homeland Security U.S. Citizenship and Immigration Services

Last Name (Family Name) from Section 1. First Name (Given Name) from Section 1. Middle initial (if any) from Section 1.

Instructions: This supplement must be completed by any preparer and/or translator who assists an employee in completing Section 1 of Form I-9. The preparer and/or translator must enter the employee's name in the spaces provided about

must complete, sign, and date a separate certi completed Form I-9.	iffication area. Employers must retain complet	ted suppleme	ve. Eacr ent sheet	n preparer or translator is with the employee's
l attest, under penalty of perjury, that I have knowledge the information is true and corre	e assisted in the completion of Section 1 o ect.	of this form a	and that	to the best of my
Signature of Preparer or Translator		Date (mm	n/dd/yyyy)	
Last Name (Family Name)	First Name (Given Name)			Middle Initial (if any)
Address (Street Number and Name)	City or Town		State	ZIP Code
I attest, under penalty of perjury, that I have knowledge the information is true and corre	e assisted in the completion of Section 1 o	f this form a	and that	to the best of my
Signature of Preparer or Translator		Date (mm	a/dd/yyyy)	
Last Name (Family Name)	First Name (Given Name)		·	Middle Initial (if any)
Address (Street Number and Name)	City or Town		State	ZIP Code
l attest, under penalty of perjury, that I have knowledge the information is true and corre	ect.	f this form a	ind that	to the best of my
Signature of Preparer or Translator		Date (mm	ı/dd/yyyy)	
Last Name (Family Name)	First Name (Given Name)	<u> </u>		Middle Initial (if any)
Address (Street Number and Name)	City or Town	State		ZIP Code
I attest, under penalty of perjury, that I have knowledge the information is true and corre	e assisted in the completion of Section 1 of	f this form a	ind that	to the best of my
Signature of Preparer or Translator		Date (mm	/dd/yyyy)	
Last Name (Family Name)	First Name (Given Name)			Middle Initial (if any)
Address (Street Number and Name)	City or Town	City or Town S		ZIP Code



Supplement B, Reverification and Rehire (formerly Section 3)

Department of Homeland Security

Form I-9
Supplement B
OMB No. 1615-0047
Expires 07/31/2026

USCIS

U.S. Citizenship and Immigration Services

Last Name (<i>Family Name)</i> fro	m Section 1.	First Name (Given Nar	Middle initial (if any) from Section 1.		
revernication, is renired w the employee's name in th completing this page. Ke	ment replaces Section 3 on rithin three years of the date le fields above. Use a new sep this page as part of the el Guidance for Completing Fo	the original Form I-9 was section for each reverifica molovee's Form I-9 recor	completed, or provides pr	oof of a legal name	obones Esten
Date of Rehire (if applicable)	New Name (if applicable)				
Date (mm/dd/yyyy)	Last Name (Family Name)		First Name (Given Name)		Middle Initial
Reverification: If the employ continued employment auth	 yee requires reverification, you orization, Enter the document	r employee can choose to	present any acceptable List /	A or List C documents	ation to show
Document Title		Document Number (if any)		Expiration Date (if a	ny) (mm/dd/yyyy)
I attest, under penalty of employee presented door	perjury, that to the best of r umentation, the documenta	my knowledge, this empk tion I examined appears	oyee is authorized to work it to be genuine and to relate	n the United States, to the individual wh	and if the opresented it.
Name of Employer or Authoriz		Signature of Employer or Au			e (mm/dd/yyyy)
Additional Information (Init	ial and date each notation.)			Check here if alternative proby DHS to exa	you used an cedure authorized amine documents.
Date of Rehire (if applicable)	New Name (if applicable)				
Date (mm/dd/yyyy)	Last Name (Family Name)		First Name (Given Name)		Middle Initial
Reverification: If the employ continued employment author	L ree requires reverification, you prization. Enter the document	r employee can choose to information in the spaces.	present any acceptable List A	A or List C documents	tion to show
Document Title	anterior de la companya de la compa	Document Number (if any)		Expiration Date (if ar	iy) (mm/dd/yyyy)
l attest, under penalty of employee presented doc	perjury, that to the best of n umentation, the documental	ny knowledge, this emplo tion I examined appears t	yee is authorized to work in o be genuine and to relate	 n the United States, to the individual who	and if the
Name of Employer or Authoriz		Signature of Employer or Aut			(mm/dd/yyyy)
Additional Information (Init	ial and date each notation.)			Check here if y alternative pro	you used an cedure authorized mine documents,
Date of Rehire (if applicable)	New Name (if applicable)			-,	i a documento,
Date (mm/dd/yyyy)	Last Name (Family Name)		First Name (Given Name)		Middle Initial
Reverification: If the employ	ee requires reverification, you prization. Enter the document	r employee can choose to	present any acceptable List A	V or List C documenta	tion to show
Document Title	Janes Line document	Document Number (if any)	elow.	Expiration Date (if ar	y) (mm/dd/yyyy)
l attest, under penalty of employee presented doc	perjury, that to the best of numentation, the documentat	ny knowledge, this emplo tion I examined appears t	yee is authorized to work it o be genuine and to relate t	n the United States,	and if the
Name of Employer or Authorize		Signature of Employer or Aut			(mm/dd/yyyy)
Additional Information (Initi	al and date each notation.)			O's It has been	
					ou used an cedure authorized mine documents.

Department of the Treasury Internal Revenue Service

Employee's Withholding Certificate

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Give Form W-4 to your employer. Your withholding is subject to review by the IRS.

OMB No. 1545-0074

Step 1:	(a) First name and middle initial	Last name		(b) Social security number
Enter Personal Information	Address City or town, state, and ZIP code			Does your name match the name on your social security card? If not, to ensure you get credit for your earnings, contact SSA at 800-772-1213
	(c) Single or Married filing separately Married filing jointly or Qualifying surviving Head of household (Check only if you're unma		of kooping up a hour for	or go to www.ssa.gov.
Complete Ste	ps 2–4 ONLY if they apply to you; otherwi	se, skip to Step 5. See page	2 for more information	
Step 2: Multiple Job or Spouse Works	Complete this step if you (1) hold mo also works. The correct amount of wi Do only one of the following. (a) Use the estimator at www.irs.gov. or your spouse have self-employr (b) Use the Multiple Jobs Worksheet (c) If there are only two jobs total, yo option is generally more accurate higher paying job. Otherwise, (b) i	ithholding depends on incom /W4App for most accurate w ment income, use this option; on page 3 and enter the resu u may check this box. Do the than (b) if pay at the lower pa	e earned from all of t ithholding for this ste or alt in Step 4(c) below; a same on Form W-4 aving job is more than	hese jobs. p (and Steps 3–4). If you or for the other job. This
Complete Ste be most accur	os 3-4(b) on Form W-4 for only ONE of the ate if you complete Steps 3-4(b) on the Forn	ese jobs. Leave those steps on W-4 for the highest paying	blank for the other joi	bs. (Your withholding will
Step 3: Claim Dependent and Other Credits Step 4 (optional): Other Adjustments	If your total income will be \$200,000 of Multiply the number of qualifying of Multiply the number of other dependent of the amounts above for qualifying this the amount of any other credits. It is the amount of an	children under age 17 by \$2,0 endents by \$500	. \$ ents. You may add to the company of other income here	3 \$ u e. 4(a) \$
rejustinents	 (b) Deductions. If you expect to claim want to reduce your withholding, at the result here (c) Extra withholding. Enter any additional contents. 	use the Deductions Workshee	t on page 3 and ente	4(b) \$ 4(c) \$
Step 5: Sign Here	Under penalties of perjury, I declare that this cert		dge and belief, is true, c	orrect, and complete.
	Employee's signature (This form is not va	alid unless you sign it.)	Da	ate
Employers Only	Employer's name and address		First date of employment	Employer identification number (EIN)

General Instructions

Section references are to the Internal Revenue Code.

Future Developments

For the latest information about developments related to Form W-4, such as legislation enacted after it was published, go to www.irs.gov/FormW4.

Purpose of Form

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. If too little is withheld, you will generally owe tax when you file your tax return and may owe a penalty. If too much is withheld, you will generally be due a refund. Complete a new Form W-4 when changes to your personal or financial situation would change the entries on the form. For more information on withholding and when you must furnish a new Form W-4, see Pub. 505, Tax Withholding and Estimated Tax.

Exemption from withholding. You may claim exemption from withholding for 2024 if you meet both of the following conditions: you had no federal income tax liability in 2023 and you expect to have no federal income tax liability in 2024. You had no federal income tax liability in 2023 if (1) your total tax on line 24 on your 2023 Form 1040 or 1040-SR is zero (or less than the sum of lines 27, 28, and 29), or (2) you were not required to file a return because your income was below the filing threshold for your correct filing status. If you claim exemption, you will have no income tax withheld from your paycheck and may owe taxes and penalties when you file your 2024 tax return. To claim exemption from withholding, certify that you meet both of the conditions above by writing "Exempt" on Form W-4 in the space below Step 4(c). Then, complete Steps 1(a), 1(b), and 5. Do not complete any other steps. You will need to submit a new Form W-4 by February 15, 2025.

Your privacy. Steps 2(c) and 4(a) ask for information regarding income you received from sources other than the job associated with this Form W-4. If you have concerns with providing the information asked for in Step 2(c), you may choose Step 2(b) as an alternative; if you have concerns with providing the information asked for in Step 4(a), you may enter an additional amount you want withheld per pay period in Step 4(c) as an alternative.

When to use the estimator. Consider using the estimator at www.irs.gov/W4App if you:

- Expect to work only part of the year;
- Receive dividends, capital gains, social security, bonuses, or business income, or are subject to the Additional Medicare Tax or Net Investment Income Tax; or
- Prefer the most accurate withholding for multiple job situations.

Self-employment. Generally, you will owe both income and self-employment taxes on any self-employment income you receive separate from the wages you receive as an employee. If you want to pay these taxes through withholding from your wages, use the estimator at www.irs.gov/W4App to figure the amount to have withheld.

Nonresident alien. If you're a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Specific Instructions

Step 1(c). Check your anticipated filing status. This will determine the standard deduction and tax rates used to compute your withholding.

Step 2. Use this step if you (1) have more than one job at the same time, or (2) are married filing jointly and you and your spouse both work.

Option (a) most accurately calculates the additional tax you need to have withheld, while option (b) does so with a little less accuracy.

Instead, if you (and your spouse) have a total of only two jobs, you may check the box in option (c). The box must also be checked on the Form W-4 for the other job. If the box is checked, the standard deduction and tax brackets will be cut in half for each job to calculate withholding. This option is accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld, and this extra amount will be larger the greater the difference in pay is between the two jobs.



Multiple jobs. Complete Steps 3 through 4(b) on only one Form W-4. Withholding will be most accurate if you do this on the Form W-4 for the highest paying job.

Step 3. This step provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may be able to claim when you file your tax return. To qualify for the child tax credit, the child must be under age 17 as of December 31, must be your dependent who generally lives with you for more than half the year, and must have the required social security number. You may be able to claim a credit for other dependents for whom a child tax credit can't be claimed, such as an older child or a qualifying relative. For additional eligibility requirements for these credits, see Pub. 501, Dependents, Standard Deduction, and Filing Information. You can also include other tax credits for which you are eligible in this step, such as the foreign tax credit and the education tax credits. To do so, add an estimate of the amount for the year to your credits for dependents and enter the total amount in Step 3. Including these credits will increase your paycheck and reduce the amount of any refund you may receive when you file your tax return.

Step 4 (optional).

Step 4(a). Enter in this step the total of your other estimated income for the year, if any. You shouldn't include income from any jobs or self-employment. If you complete Step 4(a), you likely won't have to make estimated tax payments for that income. If you prefer to pay estimated tax rather than having tax on other income withheld from your paycheck, see Form 1040-ES, Estimated Tax for Individuals.

Step 4(b). Enter in this step the amount from the Deductions Worksheet, line 5, if you expect to claim deductions other than the basic standard deduction on your 2024 tax return and want to reduce your withholding to account for these deductions. This includes both itemized deductions and other deductions such as for student loan interest and IRAs.

Step 4(c). Enter in this step any additional tax you want withheld from your pay each pay period, including any amounts from the Multiple Jobs Worksheet, line 4. Entering an amount here will reduce your paycheck and will either increase your refund or reduce any amount of tax that you owe.

Step 2(b) - Multiple Jobs Worksheet (Keep for your records.)



If you choose the option in Step 2(b) on Form W-4, complete this worksheet (which calculates the total extra tax for all jobs) on **only ONE** Form W-4. Withholding will be most accurate if you complete the worksheet and enter the result on the Form W-4 for the highest paying job. To be accurate, submit a new Form W-4 for all other jobs if you have not updated your withholding since 2019.

Note: If more than one job has annual wages of more than \$120,000 or there are more than three jobs, see Pub. 505 for additional tables; or, you can use the online withholding estimator at www.irs.gov/W4App.

1	Two jobs. If you have two jobs or you're married filing jointly and you and your spouse each have one job, find the amount from the appropriate table on page 4. Using the "Higher Paying Job" row and the "Lower Paying Job" column, find the value at the intersection of the two household salaries and enter that value on line 1. Then, skip to line 3	1	\$
2	Three jobs. If you and/or your spouse have three jobs at the same time, complete lines 2a, 2b, and 2c below. Otherwise, skip to line 3.		
	a Find the amount from the appropriate table on page 4 using the annual wages from the highest paying job in the "Higher Paying Job" row and the annual wages for your next highest paying job in the "Lower Paying Job" column. Find the value at the intersection of the two household salaries and enter that value on line 2a	2a	\$
	b Add the annual wages of the two highest paying jobs from line 2a together and use the total as the wages in the "Higher Paying Job" row and use the annual wages for your third job in the "Lower Paying Job" column to find the amount from the appropriate table on page 4 and enter this amount on line 2b	2b	\$
	c Add the amounts from lines 2a and 2b and enter the result on line 2c	2¢	
3	Enter the number of pay periods per year for the highest paying job. For example, if that job pays weekly, enter 52; if it pays every other week, enter 26; if it pays monthly, enter 12, etc	3	
4	Divide the annual amount on line 1 or line 2c by the number of pay periods on line 3. Enter this amount here and in Step 4(c) of Form W-4 for the highest paying job (along with any other additional amount you want withheld)	4	\$
	Step 4(b) — Deductions Worksheet (Keep for your records.)		y
1	Enter an estimate of your 2024 itemized deductions (from Schedule A (Form 1040)). Such deductions may include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 7.5% of your income	1	\$
2	Enter: * \$29,200 if you're married filing jointly or a qualifying surviving spouse * \$21,900 if you're head of household * \$14,600 if you're single or married filing separately	2	\$
3	If line 1 is greater than line 2, subtract line 2 from line 1 and enter the result here. If line 2 is greater than line 1, enter "-0-"	3	\$
4	Enter an estimate of your student loan interest, deductible IRA contributions, and certain other adjustments (from Part II of Schedule 1 (Form 1040)). See Pub. 505 for more information	4	\$
5	Add lines 3 and 4. Enter the result here and in Sten 4(h) of Form W-4	5	e

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person with no other entries on the form; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and territories for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

	Married Filing Jointly or Qualifying Surviving Spouse											
Higher Paying Job								Wage & S				
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000	- \$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$0	\$0	\$780	\$850	\$940	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,370
\$10,000 - 19,999	ŀ	780	1,780	1,940	2,140	2,220	2,220	2,220	2,220	2,220	2,570	3,570
\$20,000 - 29,999	780	1,780	2,870	3,140	3,340	3,420	3,420	3,420	3,420	3,770	4,770	5,770
\$30,000 - 39,999	850	1,940	3,140	3,410	3,610	3,690	3,690	3,690	4,040	5,040	6,040	7,040
\$40,000 - 49,999	i	2,140	3,340	3,610	3,810	3,890	3,890	4,240	5,240	6,240	7,240	8,240
\$50,000 - 59,999	1,020	2,220	3,420	3,690	3,890	3,970	4,320	5,320	6,320	7,320	8,320	9,320
\$60,000 - 69,999	1,020	2,220	3,420	3,690	3,890	4,320	5,320	6,320	7,320	8,320	9,320	10,320
\$70,000 - 79,999	1,020	2,220	3,420	3,690	4,240	5,320	6,320	7,320	8,320	9,320	10,320	11,320
\$80,000 - 99,999	1,020	2,220	3,620	4,890	6,090	7,170	8,170	9,170	10,170	11,170	12,170	13,170
\$100,000 - 149,999	1,870	4,070	6,270	7,540	8,740	9,820	10,820	11,820	12,830	14,030	15,230	16,430
\$150,000 - 239,999 \$240,000 - 259,999	1,960	4,360	6,760	8,230	9,630	10,910	12,110	13,310	14,510	15,710	16,910	18,110
\$260,000 - 279,999	2,040 2,040	4,440	6,840	8,310	9,710	10,990	12,190	13,390	14,590	15,790	16,990	18,190
\$280,000 - 299,999	2,040	4,440 4,440	6,840	8,310	9,710	10,990	12,190	13,390	14,590	15,790	16,990	18,190
\$300,000 - 319,999	2,040	4,440	6,840	8,310	9,710	10,990	12,190	13,390	14,590	15,790	16,990	18,380
\$320,000 - 364,999	2,040	4,440	6,840 6,840	8,310 8,310	9,710 9,710	10,990	12,190	13,390	14,590	15,980	17,980	19,980
\$365,000 - 524,999	2,720	6,010	9,510	12,080	14,580	11,280 16,950	13,280	15,280	17,280	19,280	21,280	23,280
\$525,000 and over	3,140	6,840	10,540	13,310	16,010	18,590	19,250 21,090	21,550 23,590	23,850 26,090	26,150	28,450	30,750
						Filing S		23,090 v	26,090	28,590	31,090	33,590
Higher Paying Job								Wage & S	Salary			
Annual Taxable	\$0 -	\$10,000 -	\$20,000 -	\$30,000 -	\$40,000 -	\$50,000 -	\$60,000 -	\$70,000 -	\$80,000 -	\$90,000 -	\$100,000 -	\$110,000 -
Wage & Salary	9,999	19,999	29,999	39,999	49,999	59,999	69,999	79,999	89,999	99,999	109,999	120,000
\$0 - 9,999	\$240	\$870	\$1,020	\$1,020	\$1,020	\$1,540	\$1,870	\$1,870	\$1,870	\$1,870	\$1,910	\$2,040
\$10,000 - 19,999	870	1,680	1,830	1,830	2,350	3,350	3,680	3,680	3,680	3,720	3,920	4,050
\$20,000 - 29,999	1,020	1,830	1,980	2,510	3,510	4,510	4,830	4,830	4,870	5,070	5,270	5,400
\$30,000 - 39,999	1,020	1,830	2,510	3,510	4,510	5,510	5,830	5,870	6,070	6,270	6,470	6,600
\$40,000 - 59,999 \$60,000 - 79,999	1,390	3,200	4,360	5,360	6,360	7,370	7,890	8,090	8,290	8,490	8,690	8,820
\$60,000 - 79,999 \$80,000 - 99,999	1,870	3,680	4,830	5,840	7,040	8,240	8,770	8,970	9,170	9,370	9,570	9,700
\$100,000 - 124,999	1,870 2,040	3,690	5,040	6,240	7,440	8,640	9,170	9,370	9,570	9,770	9,970	10,810
\$125,000 - 149,999	2,040	4,050 4,050	5,400 5,400	6,600	7,800	9,000	9,530	9,730	10,180	11,180	12,180	13,120
\$150,000 - 174,999	2,040	4,050	5,400	6,600 6,860	7,800 8,860	9,000	10,180	11,180	12,180	13,180	14,180	15,310
\$175,000 - 199,999	2,040	4,710	6,860	8,860	10,860	10,860	12,180	13,180	14,230	15,530	16,830	18,060
\$200,000 - 249,999	2,720	5,610	8,060	10,360	12,660	12,860 14,960	14,380 16.590	15,680	16,980	18,280	19,580	20,810
\$250,000 - 399,999	2,970	6,080	8,540	10,840	13,140	15,440	17,060	17,890 18,360	19,190 19,660	20,490	1	23,020
\$400,000 - 449,999	2,970	6,080	8,540	10,840	13,140	15,440	17,060	18,360	19,660	20,960 20,960	22,260 22,260	23,500
\$450,000 and over	3,140	6,450	9,110	11,610	14,110	16,610	18,430	19,930	21,430	22,930	24,430	23,500 25,870
				ŀ	lead of I	louseho				22,000	2-1,400	23,070
Higher Paying Job				Lowe	r Paying J	lob Annua	l Taxable	Wage & S	alary		***	
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 -	\$40,000 -	\$50,000 -	\$60,000 -	\$70,000 -	\$80,000 -	\$90,000 -		\$110,000 -
\$0 - 9,999	\$0	\$510	\$850	39,999	49,999	59,999	69,999	79,999	89,999	99,999	109,999	120,000
\$10,000 - 19,999	510	1,510	2,020	\$1,020 2,220	\$1,020 2,220	\$1,020 2,220	\$1,020 2,420	\$1,220	\$1,870	\$1,870	\$1,870	\$1,960
\$20,000 - 29,999	850	2,020	2,560	2,760	2,760	2,960	3,960	3,420 4,960	4,070 5,610	4,070	4,160	4,360
\$30,000 - 39,999	1,020	2,220	2,760	2,960	3,160	4,160	5,160	6,160	5,610 6,900	5,700	5,900	6,100
\$40,000 - 59,999	1,020	2,220	2,810	4,010	5,010	6,010	7,070	8,270	9,120	7,100 9,320	7,300	7,500
\$60,000 - 79,999	1,070	3,270	4,810	6,010	7,070	8,270	9,470	10,670	11,520	11,720	9,520 11,920	9,720
\$80,000 - 99,999	1,870	4,070	5,670	7,070	8,270	9,470	10,670	11,870	12,720	12,920	13,120	12,120 13,450
\$100,000 - 124,999	2,020	4,420	6,160	7,560	8,760	9,960	11,160	12,360	13,210	13,880	14,880	15,880
\$125,000 - 149,999	2,040	4,440	6,180	7,580	8,780	9,980	11,250	13,250	14,900	15,900	16,900	17,900
\$150,000 - 174,999	2,040	4,440	6,180	7,580	9,250	11,250	13,250	15,250	16,900	18,030	19,330	20,630
\$175,000 - 199,999	2,040	4,510	7,050	9,250	11,250	13,250	15,250	17,530	19,480	20,780	22,080	23,380
\$200,000 - 249,999	2,720	5,920	8,620	11,120	13,420	15,720	18,020	20,320	22,270	23,570	24,870	26,170
\$250,000 - 449,999 \$450,000 and over	2,970	6,470	9,310	11,810	14,110	16,410	18,710	21,010	22,960	24,260	25,560	26,860
ψησο,σου and over	3,140	6,840	9,880	12,580	15,080	17,580	20,080	22,580	24,730	26,230	27,730	29,230



RESIDENCY CERTIFICATION FORM Local Earned Income Tax Withholding

TO EMPLOYERS/TAXPAYERS:

This form is to be used by employers and taxpayers to report essential information for the collection and distribution of Local Earned Income Taxes to the local EIT collector. This form must be used by employers when a new employee is hired or when a current employee notifies employer of a name or address change. Use the Address Search Application at dced.pa.gov/Act32 to determine PSD codes, EIT rates, and tax collector contact information.

EMPLOYEE INFORMAT	ION - RESIDE	NCELOCATION	
NAME (Last Name, First Name, Middle Initial)			SOCIAL SECURITY NUMBER
			SECONT NOMBER
STREET ADDRESS (No PO Box, RD or RR)			
ADDRESS LINE 2			
CITY	STATE	ZIP CODE	DAYTIME PHONE NUMBER
MUNICIPALITY (City, Borough or Township)			
COUNTY	RESIDENT PSD C	ODE	TOTAL RESIDENT EIT RATE
EMPLOYER INFORMATION	N - EMPLOY	MENTLOCATION	American Company
EMPLOYER BUSINESS NAME (Use Federal ID Name)		MENT LOCATION	
WEST CHESTER UNIVERSITY STUDENT SERVICES, INC.			EMPLOYER FEIN 2 9 2 4 9 0 0 2 1
STREET ADDRESS WHERE ABOVE EMPLOYEE REPORTS TO WORK (No PC	Roy PD or PP)		
110 W. ROSEDALE AVENUE	box, Rb of RR)		
ADDRESS LINE 2			
SYKES UNION ROOM 259			
CITY	STATE	ZIP CODE	PHONE NUMBER
WEST CHESTER	PA	19383	
MUNICIPALITY (City, Borough or Township)	p. 7.	19000	610-436-3559
WEST GOSHEN TOWNSHIP			
COUNTY	WORK LOCATION	PSD CODE IMO	RK LOCATION NON-RESIDENT EIT RATE
CHESTER	1 5		1.00%
			1.00%
	•		
	IFICATION		
Under penalties of perjury, I (we) declare that I (we)	have examined this i	information, including all a	ccompanying
schedules and statements and to the best of	my (our) belief, they	are true, correct and com	plete.
SIGNATURE OF EMPLOYEE			DATE (MM/DD/YYYY)
DUOLE NUMBER			
PHONE NUMBER	EMAIL ADDRESS		

For information on obtaining the appropriate MUNICIPALITY (City, Borough, Township), PSD CODES, and EIT (Earned Income Tax) RATES, please refer to the Pennsylvania Department of Community & Economic Development website:

dced.pa.gov/Act32

File completed form with your employer

FORM LST21E2.1

LOCAL SERVICES TAX





File completed application with your employer
DO NOT USE THIS FORM TO REQUEST A REFUND
Click here to download LST Refund Application

Name		Tax Year	
Address		SSN	
City/State		Phone	
Zip			
	Reason for Exemption (check	all that apply)	
	Multiple Employers List all employers on page 2 of to	his form	
	Provide employer information on reverse side. Attach Each statement must show: Name of employer Length of payroll period Amount of Local Services Tax withheld Total earnings Notify employers of a change in principal place		
	Income Exemption		
	Annual income Income exemption for Local Services Tax is \$12,000 or less from exceeds \$10 per year. Attach copy(s) of final pay statement(s) from	n all sources of earned on employer(s). You ma	income and net profits, when the LST tax rate y also attach a copy of your prior year W-2(s).
	Military (Active Duty or Disabled) If you are Active-Duty military, attach copy of orders. Annual trai If you are disabled, attach a copy of your military discharge orders your qualifying disability.	ning is not eligible for and a statement from th	exemption from LST. e Department of Veterans' Affairs documenting
	Clergy		
	harman F.		

INSTRUCTIONS FOR EMPLOYERS

- 1. If the employee qualifies for this exemption, do not withhold the Local Services Tax from payroll.
- 2. Employees earning less than \$12,000 in earned income from all sources are exempt from the municipal portion of the Local Services Tax when the tax rate exceeds \$10.
- 3. The school district in which your business is located may or may not levy the Local Services Tax. If it does, the income exemption may differ from the municipal exemption.
- 4. Contact the Tax Officer at www.KeystoneCollects.com for additional information regarding the Local Services Tax.

File completed form with your employer

FORM LST21E2.1

LOCAL SERVICES TAX EXEMPTION APPLICATION — PAGE 2



EMPLOYMENT INFORMATION

- 1. List all places of employment for the applicable tax year.
- 2. List your PRIMARY EMPLOYER in column 1 (below) and any secondary employers in the other columns.
- 3. If you are self-employed, write SELF in the Employer Name field.

	Primary Employer	2.	3.
Employer Name			
Address			
Address 2			
City/State/Zip			
Municipality			
Employer Phone			
Start Date			
End Date			
Gross Earnings			

	4.	5.	6.	
Employer Name				
Address				
Address 2				
City/State/Zip				
Municipality				
Employer Phone				***************************************
Start Date				
End Date				
Gross Earnings				

File completed application with your employer

DO NOT USE THIS FORM TO REQUEST A REFUND Click here to download LST Refund Application

I declare under penalty of law that the information stated here and submitted with this form is true and correct. I understand and acknowledge that the information I provide with this application is subject to verification and audit at any time.

Signature of Applicant	Date

STUDENT SERVICES, INC. WEST CHESTER UNIVERSITY AUTHORIZATION FOR DIRECT DEPOSIT OF PAY

SECTION 1 EMPLOYEE INFORMATION

NAME OF PAYEE (last, fir	st, middle initial)	SOCIAL SECURITY NUMBER	
ADDRESS (street, route, P.O. Box)		ACTION TO BE TAKEN Start Direct Deposit Change of Financial Information Change of Account Number Stop Direct Deposit	
CITY STATE ZIP CODE TELEPHONE NUMBER PAYROLL ID NUMBER DEPARTMENT OR AGENCE			
		Change in Direct Deposit Amount Amount \$	
EMPLOYEE CERTIF	ICATION		
to direct the net amount of designated below, and I fur without responsibility for control of the transfer of	my biweekly pay for crediting ther authorize the FINANCIA correctness of such amount. Itain in effect until I initiate the easonable opportunity to act up LOYER shall constitute sufficiency if I wish to change the pay is to be deposited 30 days process.	required stop action in such time and such manner as to pon it. Furthermore, I understand that termination of cient authorization to terminate this agreement. designated FINANCIAL INSTITUTION, account, or rior to the effective date of such change. I understand that	
EMPLOYEE SIGNATURE		DATE	
		STITUTION INFORMATION	
NAME AND ADDRESS OF	F FINANCIAL INSTITUION	ROUTING NUMBER	
		TYPE OF DEPOSITOR ACCOUNT CHECKING SAVINGS	
		DEPOSITOR ACCOUNT NUMBER	

8/9/2024 AUTHORIZATION FOR DIRECT DEPOSIT.doc

EMERGENCY CONTACT FORM

Employee Name		
Employee Address		
	,	
·	EMERGENCY CONTACT #1	
Name		
	ı	
Address	18	
	Cell Phone	
	•	
	EMERGENCY CONTACT #2	
Name		
Relationship		
		· · · · · · · · · · · · · · · · · · ·
Home Phone		